

International Commentary — August 14, 2025



Reserve Bank of Australia Cuts Rates, Signals a Steady Easing Bias

Summary

- The Reserve Bank of Australia (RBA) delivered a widely expected 25 bps rate cut at
 this week's monetary policy meeting, lowering the Cash Rate to 3.60%, marking its
 third rate cut this year. The decision was unanimous and the accompanying statement
 struck a neutral tone, though perhaps leaning slightly dovish on the margin. The
 central bank remains on a steady easing path, without signaling any particular urgency
 regarding adjustments to its policy stance.
- The RBA downgraded its GDP growth outlook due to persistently weak productivity, while inflation and unemployment forecasts were left broadly unchanged. Governor Michelle Bullock reiterated that Australia's shallower hiking cycle means it may not need to cut rates as deeply as other advanced economies.
- Recent labor market and wage data, in our view, support the RBA's cautious stance.
 July's jobs report showed a strong rise in full-time employment and a drop in
 underemployment, while Q2 wage growth unexpectedly held steady at 3.4% yearover-year.
- Uncertainties surrounding weak productivity and the dynamics of elevated labor costs remain an important area of focus for the RBA. Against this backdrop, we think that the central bank is likely to wait for confirming evidence of improving productivity and moderating wages before contemplating a faster pace of monetary easing. With those improving productivity and costs likely to reveal themselves only gradually over time, we view a continued quarterly cadence of rate cuts as more probable. As a result, our base case remains for further 25 bps cuts in November and February, bringing the Cash Rate to 3.10% by early 2026, with risks tilted slightly toward an even slower pace of easing.

Economist(s)

Nick Bennenbroek

International Economist | Wells Fargo Economics Nicholas.Bennenbroek@wellsfargo.com | 212-214-5636

Azhin Abdulkarim

Economic Analyst | Wells Fargo Economics Azhin.Abdulkarim@wellsfargo.com | 212-214-5154 International Commentary Economics

Reserve Bank of Australia Cuts Rates, Signals a Steady Easing Bias

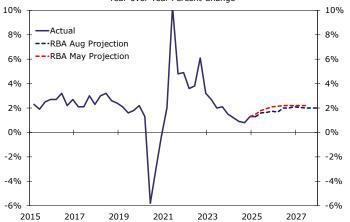
In a widely anticipated move, the Reserve Bank of Australia (RBA) delivered a 25 bps rate cut at this week's monetary policy meeting, lowering the Cash Rate to 3.60%. This marks the third rate cut of this year. Unlike the July meeting, which saw a split decision to hold rates steady—a surprise to many market participants—this week's outcome was unanimous. Meanwhile, the accompanying statement struck a neutral overall tone though, if pressed to characterize it, we would say it leaned slightly dovish on the margin.

Given the widely expected nature of the rate cut, market attention quickly shifted to the RBA's updated economic projections within the release of its Statement on Monetary Policy (SoMP). The SoMP provided deeper insights into the RBA's thinking and revealed several notable developments:

- The most significant revision came in the form of downgraded GDP growth projections. The RBA attributed this to a weaker outlook for productivity growth, stating that "consistently weaker-than-expected productivity growth has led us to revise down our productivity assumption." This adjustment affects the entire forecast horizon and reflects a more cautious stance on Australia's medium-term growth prospects.
- On inflation, the RBA noted that underlying inflation continues to ease toward the midpoint of its 2–3% target range and is expected to remain sustainably around that level. This was reflected in the unchanged inflation forecasts, with the newly added projection for Q4 2027 placing trimmed mean inflation at 2.5%.
- On employment, they acknowledged that labor market conditions have softened slightly in recent months, though they maintained that conditions remain "a little tight". While subtle, this is a shift from the previous characterization of conditions as remaining "tight." Importantly, unemployment forecasts were left unchanged, implying no expected rise in the jobless rate.
- On the external front, the RBA acknowledged that global growth may come in below previous
 projections. However, it also noted that there is now greater clarity around the scope and scale of
 U.S. tariffs and the policy responses from other countries which reduces the likelihood of more
 extreme outcomes.

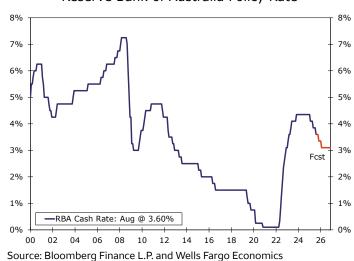
Importantly, the RBA indicated that the reduced growth projection largely reflected the weaker outlook for productivity and thus potential GDP growth, which it now views as close to 2%, but that it did not substantially alter its assessment of the economy's demand-supply balance. As a result the RBA's outlook for inflation and the unemployment rate were essentially unchanged, and the more subdued growth forecast has in our view few implications for the immediate path of monetary policy ahead.

Reserve Bank of Australia GDP Growth Forecasts Year-over-Year Percent Change



Source: Reserve Bank of Australia, Bloomberg Finance L.P. and Wells Farqo Economics

Reserve Bank of Australia Policy Rate



The RBA also highlighted risks to the outlook that were both dovish and hawkish in nature. On the dovish side, they noted that due to weak demand, "some businesses continue to report difficulty passing on cost increases." Additionally, they added that the "slower-than-expected consumption growth could weigh on aggregate demand and lead to a more pronounced easing in the labor market." The central bank also suggested global trade concerns were likely to weigh on Australian inflation. On the hawkish side, the RBA flagged that "there may be more excess demand in the economy than judged." If labor market conditions are indeed tighter than originally forecast, it could lead to stronger wage growth. In turn, "rising real incomes and household wealth could prompt higher consumption and lower savings, adding upward pressure on inflation." This would then see inflation settle above the midpoint of the target range.

During the post-meeting press conference, Governor Michelle Bullock noted that a couple more rate cuts would be necessary to achieve the RBA's current forecasts and maintain inflation within the 2–3% target range. This broadly matches the revised economic projections, which are predicated on the Cash Rate declining further from its current level to a trough of 2.9% in Q4 2026, lower than the RBA's previous 3.20% assumption.

The Smaller They Rise, The Shallower They Fall

For us, the key takeaway from the RBA's latest monetary policy announcement is that while the central bank remains on a steady easing path, it is not signaling any perceptible urgency regarding its monetary policy moves. We view the approach as continuing to be data-dependent, and expect rate cuts to continue to follow a cadence of 25 bps per quarter. In that sense, the focus remains on timing rather than direction of rate moves. Governor Bullock has repeatedly emphasized that Australia's relatively shallower hiking cycle compared to other advanced economies means it may not need to cut rates as deeply. In her words, "because we didn't take rates as high as some other countries, it may be that we don't need to reduce rates as much either." While the central bank's forecasts imply that the Cash Rate will need to fall modestly below current levels to support the convergence of inflation and employment to their respective targets on a sustained basis, the RBA remains cautious, letting incoming data guide its policy decisions.

Moreover, we view the latest round of data releases as consistent with the RBA's gradual approach to easing. The July jobs report reinforces the view that labor market conditions remain relatively tight, and are loosening at only a measured pace—supporting the central bank's cautious stance. Employment rose by 24.5K, driven entirely by a surge in full-time jobs, which increased by 60.5K, while part-time positions declined by 35.9K. The unemployment rate fell to 4.2% in July, down from 4.3% in June, suggesting that last month's uptick may have been more noise than a signal of genuine softening. The underemployment rate also edged lower to 5.9%, its lowest level in nearly two decades, perhaps indicating that labor market conditions remain reasonably tight as more workers secure the type of employment they prefer. In our view, the July figures do not present a compelling case for urgent action; instead, they reinforce the appropriateness of the RBA's current quarterly cadence. If anything, the strength in full-time employment and the decline in underemployment will likely increase the RBA's inclination to proceed cautiously and remain data-dependent, as it has throughout this cycle. When the RBA chose to hold rates steady in July—a decision that surprised both us and market participants—it did so before the release of the softer-than-expected June labor data, which led to some criticism and second-guessing. The July release, however, strengthens the rationale behind that decision and underscores the value of waiting for more complete data before adjusting policy.

We also viewed this week's wage data as consistent with a continued gradual pace of easing from the RBA. Growth in the Q2 Wage Price Index unexpectedly held steady at 3.4% year-over-year, in contrast to expectations for a slight deceleration to 3.3%. Within the details, private sector wage growth actually ticked higher to 3.4%, while growth in government sector wages remained elevated at 3.7%. Australia's wage and compensation trends are likely to be a particular focus for the central bank in the months and quarters ahead, especially in the context of productivity and cost issues that were highlighted by the RBA in its updated economic projections. The uncertainties surrounding the future path of productivity and cost dynamics offer another important reason, in our view, for the central bank to take a careful and calibrated approach as it considers future monetary easing. The latest available data, for Q1-2025, highlight a poor productivity performance over the past year, with labor productivity down 1.3% year-over-year. With average earnings per hour rising 4.2%, unit labor costs were up some 5.6% over the past year, representing an elevated pace of unit labor cost growth by historical standards. To be sure, the RBA anticipates a modest improvement in productivity in the years ahead (albeit less than previously), while also expecting wage growth to decelerate, bringing unit

International Commentary Economics

labor cost pressures more in line with its inflation target. That said, we suspect the RBA would prefer to see confirming evidence of improving productivity and decelerating wages before quickening the pace of monetary easing, making a more aggressive rate-cutting cycle unlikely for the time being.

Altogether, the RBA's "as expected" rate cut, the broadly neutral message from its accompanying guidance and economic projections and the incoming data flow, are strongly supportive of the central bank continuing with a measured pace of monetary easing. Against this backdrop, our base case remains for further 25 bps policy rate cuts from the RBA at its November and February announcement, for the policy rate to reach a low of 3.10% by early next year. We view the risks around the RBA's policy outlook as broadly balanced though, if anything, perhaps slightly tilted to an even slower pace of monetary easing. We also believe the RBA's gradual rate cut approach, when juxtaposed with our outlook for more regular Federal Reserve monetary easing and a slowing U.S. economy, could be supportive of further Australian dollar upside through the balance of 2025.

Australia Labor Force Employment Net Monthly Change, 6-MMA 100K 100K 80K 80K 60K 60K 40K 40K 20K 20K 0K 0K -20K -20K -40K -40K -60K -60K Full-Time: Jul @ 14.0K -80K Part-Time: Jul @ -0.6K -100K 2013 2016 2019 2022 2025

Source: Bloomberg Finance L.P. and Wells Fargo Economics

Australia Productivity and Costs Non-Farm, % Year-over-Year 15% 15% -Unit labor costs: Q1 @ 5.6% -Average earnings per hour: Q1 @ 4.2% Labor productivity per hour: Q1 @ -1.3% 10% 10% 5% 0% -5% -5% -10% 2005 2010 2015 2020 2025

Subscription Information

To subscribe please visit: www.wellsfargo.com/economicsemail

Via The Bloomberg Professional Services at WFRE

Economics Group

Tim Quinlan	Senior Economist	704-410-3283	Tim.Quinlan@wellsfargo.com
Sam Bullard	Senior Economist	704-410-3280	Sam.Bullard@wellsfargo.com
Nick Bennenbroek	International Economist	212-214-5636	Nicholas.Bennenbroek@wellsfargo.com
Sarah House	Senior Economist	704-410-3282	Sarah.House@wellsfargo.com
Azhar Iqbal	Econometrician	212-214-2029	Azhar.Iqbal@wellsfargo.com
Charlie Dougherty	Senior Economist	212-214-8984	Charles.Dougherty@wellsfargo.com
Michael Pugliese	Senior Economist	212-214-5058	Michael.D.Pugliese@wellsfargo.com
Brendan McKenna	International Economist	212-214-5637	Brendan.Mckenna@wellsfargo.com
Jackie Benson	Economist	704-410-4468	Jackie.Benson@wellsfargo.com
Shannon Grein	Economist	704-410-0369	Shannon.Grein@wellsfargo.com
Nicole Cervi	Economist	704-410-3059	Nicole.Cervi@wellsfargo.com
Delaney Conner	Economic Analyst	704-374-2150	Delaney.Conner@wellsfargo.com
Ali Hajibeigi	Economic Analyst	212-214-8253	Ali.Hajibeigi@wellsfargo.com
Azhin Abdulkarim	Economic Analyst	212-214-5154	Azhin. Abdulkarim @wellsfargo.com
Anagha Sridharan	Economic Analyst	704-410-6212	Anagha.Sridharan@wellsfargo.com
Andrew Thompson	Economic Analyst	704-410-2911	Andrew.L.Thompson@wellsfargo.com
Coren Miller	Administrative Assistant	704-410-6010	Coren.Miller@wellsfargo.com

International Commentary Economics

Required Disclosures

This report is produced by the Economics Group of Wells Fargo Bank, N.A. ("WFBNA"). This report is not a product of Wells Fargo Global Research and the information contained in this report is not financial research. WFBNA distributes this report directly and through affiliates including, but not limited to, Wells Fargo Securities, LLC, Wells Fargo Securities, LLC, Wells Fargo Securities International Limited, Wells Fargo Securities Europe S.A., and Wells Fargo Securities Canada, Ltd. Wells Fargo Securities, LLC is registered with the Commodity Futures Trading Commission as a futures commission merchant and is a member in good standing of the National Futures Association. WFBNA is registered with the Commodity Futures Trading Commission as a swap dealer and is a member in good standing of the National Futures Association. Wells Fargo Securities, LLC and WFBNA are generally engaged in the trading of futures and derivative products, any of which may be discussed within this report. All reports published by the Economics Group are disseminated and available to all clients simultaneously through electronic publication to our public website. Clients may also receive our reports via third party vendors. We are not responsible for the redistribution of our reports by third-party aggregators. Any external website links included in this report are not maintained, controlled or operated by WFBNA. WFBNA does not provide the products and services on these websites and the views expressed on these websites do not necessarily represent those of WFBNA.

This publication has been prepared for informational purposes only and is not intended as a recommendation, offer or solicitation with respect to the purchase or sale of any security or other financial product, nor does it constitute professional advice. The information in this report has been obtained or derived from sources believed by WFBNA to be reliable, but has not been independently verified by WFBNA, may not be current, and WFBNA has no obligation to provide any updates or changes. All price references and market forecasts are as of the date of the report or such earlier date as may be indicated for a particular price or forecast. The views and opinions expressed in this report are those of its named author(s) or, where no author is indicated, the Economics Group; such views and opinions are not necessarily those of WFBNA and may differ from the views and opinions of other departments or divisions of WFBNA and its affiliates. WFBNA is not providing any financial, economic, legal, accounting, or tax advice or recommendations in this report. Neither WFBNA nor any of its affiliates makes any representation or warranty, express or implied, as to the accuracy or completeness of the statements or any information contained in this report, and any liability therefore (including in respect of direct, indirect or consequential loss or damage) is expressly disclaimed. WFBNA is a separate legal entity and distinct from affiliated banks, and is a wholly-owned subsidiary of Wells Fargo & Company.

You are permitted to store, display, analyze, modify, reformat, copy, duplicate and reproduce this report and the information contained within it for your own use and for no other purpose. Without the prior written consent of WFBNA, no part of this report may be copied, duplicated or reproduced in any form by any other means. In addition, this report and its contents may not be redistributed or transmitted to any other party in whole or in part, directly or indirectly, including by means of any Al Technologies (defined below) through which this report or any portion thereof may be accessible by any third-party. "Al Technologies" means any deep learning, machine learning, and other artificial intelligence technologies, including without limitation any and all (a) proprietary algorithms, software, or systems that make use of or employ neural networks, statistical learning algorithms (such as linear and logistic regression, support vector machines, random forests or k-means clustering) or reinforcement learning, or curated data sets accessible by any of the foregoing or (b) proprietary embodied artificial intelligence and related hardware or equipment. In addition, certain text, images, graphics, screenshots and audio or video clips included in this report are protected by copyright law and owned by WFBNA, its affiliates or one or more third parties (collectively, "Protected Content"). Protected Content is made available to clients by Wells Fargo under license or otherwise in accordance with applicable law. Any use or publication of Protected Content included in this report for purposes other than fair use requires permission from WFBNA or, in the case of content attributed to any third party, the third-party copyright owner. You may not alter, obscure, or remove any copyright, trademark or any other notices attached to or contained within this report. All rights not expressly granted herein are reserved by WFBNA or the third-party providers from whom WFBNA has obtained the applicable information. © 2025 Wells Far

Important Information for Non-U.S. Recipients

For recipients in the United Kingdom, this report is distributed by Wells Fargo Securities International Limited ("WFSIL"). WFSIL is a U.K. incorporated investment firm authorized and regulated by the Financial Conduct Authority ("FCA"). For the purposes of Section 21 of the UK Financial Services and Markets Act 2000 (the "Act"), the content of this report has been approved by WFSIL, an authorized person under the Act. WFSIL does not deal with retail clients as defined in the Directive 2014/65/EU ("MiFID2"). The FCA rules made under the Act for the protection of retail clients will therefore not apply, nor will the Financial Services Compensation Scheme be available. For recipients in the EFTA, this report is distributed by WFSIL. For recipients in the EU, it is distributed by Wells Fargo Securities Europe S.A. ("WFSE"). WFSE is a French incorporated investment firm authorized and regulated by the Autorité de contrôle prudentiel et de résolution and the Autorité des marchés financiers. WFSE does not deal with retail clients as defined in MiFID2. This report is not intended for, and should not be relied upon by, retail clients.

SECURITIES: NOT FDIC-INSURED - MAY LOSE VALUE - NO BANK GUARANTEE